January 2025

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| --- | --- | --- | --- | --- | --- | --- |
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|  |  |  | 1 | 2 | 3 | 4 |
|  |  |  | TEAM Offices ClosedHappy New Year! | A-Check Run FD-Postage Report | ALL – Post rent checks by 10am M-5Day Notices  |  |
| 5 | 6**Deadline for****Payroll**  | 7M-Team training Collections Report Due by 11am | 8A-Balance ADJ by EODM-SDRs Due to Acctg by 2pm | 9A-Check Run  | 10FD-Financial Statements Due**Payday** | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|  |  | M-Team training Collections Report Due by 11amALL-TEAM MeetiNG at 4 PM  | A-Balance ADJ by EODM-SDRs Due to Acctg by 2pm**Attorney Day**  | A-Check Run  |  |  |
| 19 | 20**Deadline for****Payroll** TEAM OfficesCLOSED MLK Day | 21 M-Team trainingCollections Report Due by 11amA-Pre-billsM-SDRs Due to Acctg by 2pm | 22 A-Balance ADJ by EODM-SDRs Due to Acctg by 2pm | 23A-Check Run  | 24M-Pre-bills due by 10am**Payday** | 25 |
| 26 | 27 | 28M-Team trainingCollections Report Due by 11am | 29A-Balance ADJ by EODM-SDRs Due to Acctg by 2pm | 30A-Check Run  | 31On-call changes @ midnight |  |

A = Accounting; M = Managers; C = Compliance; FD = Front Desk; ALL=Everyone

(January) **Manager On-Call:** Bri January **Maintenance On-Deck:** Germaine & Victor (Dec 27 – Jan 2), Larry & Ryan (Jan 3 – Jan 9), Mark & Jermaine (Jan 10 – Jan 16), Alex & Daniel (Jan 17 – Jan 23), Alberto & Germaine (Jan 24 – Jan 30), Ryan & Tony (Jan 31 – Feb 6)

(February) **Manager On-Deck:** Jessica February **Maintenance On-Call:**  Ryan & Tony (Jan 31 – Feb 6), Lucas & Jermaine (Feb 7 – Feb 13), Alex & Victor (Feb 14 – Feb 20), Daniel & Tony (Feb 21 – Feb 27), Germaine & Alberto (Feb 28th – Jan 2)

TEAM Calendar Defined

The purpose of the TEAM Calendar is for everyone to see what the other departments are doing. It is important that we work together to look at what work is due when. Obviously, this calendar doesn’t reflect all of our monthly tasks. It lists the ones where we need to be aware of the other person’s deadline. Deadlines cannot be missed for these items because it backs up the next person. Please be respectful of your Teammate’s workflow.

· Please pay attention to the key on the bottom so you know who is responsible for what task.

· After hours on call is subject to change with a minimal amount of notice. We do the best we can to make it fair, but in the end, it is in the best interest of the client, which may not be in the best interest of the individual.

· Tuesday Training occurs at the main office every Tuesday at noted time, unless otherwise informed. Attendance for full time managers is required. If you are absent for training it is your responsibility to find out what the training was about and get up to speed.

· Balance adjustments should promptly be turned in as needed. The accounting department completes balance corrections by the end of the day on Wednesdays. If you check the account and the adjustment has not been made DO NOT SUBMIT ANOTHER CORRECTION. Check with the accounting department first to see if they have received the paperwork.

· Tuesday, collections reports are due by 11 am. This is an example of PROMPTLY completing your task so it doesn’t affect the next person.

· Check runs are on Thursday. This means that your invoices need to be entered into YARDI AND DELIVERED TO TEAM PRIOR to Thursday. There is a process to backing up the check, signing the checks and then preparing them to be mailed by the end of the day on Thursday. Running around and looking for check back up interrupts this process. Cutting checks ONCE per week is the most efficient process. We will not be cutting checks in between. If you missed this Thursday, you will need to wait until the next Thursday. If you have an urgent check that needs to be cut outside of the check run you must get SUSAN’s permission to do so. Accounting does not have the authorization to cut checks outside of the regular check run.

· The last day to pay rent without a late fee penalty is 5:00pm on the 5th of the month. It doesn’t matter what day of the week this falls on. Do not give your residents false hope or make them a promise that is outside of the lease agreement they signed, which states the above.

· All rents are to be deposited and posted DAILY. If the period falls on a non-business day, the calendar will state the DAY AND TIME that rents need to be deposited and posted by. This means that all rent drop boxes need to be checked FIRST THING IN THE AM. You have until 10:00am to do so. After that your tenants will be charged a late fee and it will not be waived. Encourage your tenants to PAY RENT ON LINE.

· 5 Day Notices must go out by the end of the day on the first business day following the 5th. NO EXCEPTIONS. All tenants who owe $100.00 or more in rent must be given a 5 day.

· Security Deposit Returns (SDR) should promptly be turned upon move out (or required 21-day rule). Accounting will process them twice a month according to the calendar. DO NOT miss this deadline. We will not be processing them last minute.

· Payroll is processed on Monday of the same week of payday. All information regarding punch in/out, absence, etc. must be turned in first thing in the AM on Monday.

· TEAM Meeting occurs at the main office on the second Tuesday of the month at 4:00pm. Attendance for all full-time employees is required. If you are absent for the meeting it is your responsibility to find out what was covered in the meeting.

· All financial statements are due to owners by the 15th of the month. Again, this is an example of making sure that all of the above tasks are completed on time so we can complete the financial statement deadline. The front desk will be very busy submitting the financial statements to the owners. It is critical that they are not interrupted during this process, as the confidential information in the reports needs to be delivered to the correct person.

· Eviction proceeding is required to commence for all residents that owe a full month rent or a minimum of $500.00 on the 15th of the month for all residents that owe minimum of $500.00, or one month’s rent. These files need to be sent to the attorney by the end of the day on the 15th, or the next business day if the 15th is on a non-business day.

· TEAM Lunch is a voluntary, but encouraged, event that occurs at the main office on the 3rd Tuesday of the month. Watch your email for detailed info monthly. All food prep should be done in advance and not on TEAM time.

· Prebills will be given to Managers 4-5 days prior to the last day of the month. Upon receiving these there is a 48-hour return time. FYI MOR’s do not have a specific date on the calendar as it varies as the financial statements are completed. The turnaround time for Managers to complete and return their explanation of the MOR to accounting is within 24-hours of receiving them.· 28-day notices should be given on the last Friday of the month. This includes all residents that have not completed their compliance paperwork for the following month.

· The on-call switch is effective at midnight on the last day of the month, regardless whether this is a business day or not. It is the Manager on call’s responsibility to contact the after-hours service and tell them who is on call for the next month.

WHO’S ON-CALL

(December) **Manager On-Call:** Ruben

**Maintenance On-Call:**  Larry & Andre (Nov 29 – Dec 5), Leon & Jermaine (Dec 6 – Dec 12), Mark & Alex (Dec 13 – Dec 19), Daniel & Tony (Dec 20 – Dec 26), Germaine & Victor (Dec 27 – Jan 2)

(January) **Manager On-Deck:** Derrick

**Maintenance On-Deck:** Germaine & Victor (Dec 27 – Jan 2), Larry & Andre (Jan 3 – Jan 9), Leon & Jermaine (Jan 10 – Jan 16), Alex & Daniel (Jan 17 – Jan 23), Mark & Leon (Jan 24 – Jan 30), Germaine & Victor (Jan 31 – Feb 6)